

## WFD CONSULTING'S CUSTOMIZED FLEXIBLE WORKING SOLUTIONS

- **Strategy**—Development of a comprehensive flexibility strategy and customized solutions to move flexibility forward as a key to achieving business objectives
- **Measurement**—State-of-the art flexibility assessment, ROI measurement, and evaluation to enhance effectiveness of flexibility strategy
- **Business Case Development and Executive Briefings**—External and internal business case and presentations to senior management to gain leadership commitment for establishing new, flexible ways of working
- **Flexibility Policies, Guidelines and Tools**—Flexible management system to ensure consistent implementation of flexible work options, effective management of a virtual and dispersed workforce and integration of flexible management and work practices into the culture
- **Communication and Branding**—Strategies for communication and branding of flexibility initiatives both inside and outside of the organization to ensure attraction, retention, and engagement of the most sought-after talent
- **Manager, Employee and HR Training**—Customized classroom and on-line training to ensure consistent implementation of flexibility and development of flexible management practices and skills to foster new ways of working and managing distance teams
- **One-On-One Management Coaching**—Changing behavior and development of skills that build a results-oriented, flexible work culture
- **Dispersed Workforce Strategy and Implementation**—Nationally benchmarked and validated work practice and workplace audit, work process mapping tools, and proven process to transform from a co-located to an effective, everywhere workplace
- **Team Effectiveness Process™**—A team dialogue and planning process and web-based tools to address workload, enhance team effectiveness and utilize flexible work practices at the work group level

